

Würth New Zealand Limited aims to meet community expectations with respect to environmental impacts arising from our activities. We are guided by our operating philosophy and policies in our dedication to minimise the impact of our work duties on the environment. Our aim is to protect the natural environment through conservation of resources and to promote human wellbeing. This commitment is based on a business culture in which excellence, initiative, personal integrity, and ethical behaviour are recognised and rewarded.

This policy provides guidance for all employees regarding the company's commitment to the environment, the prevention of pollution and ensuring due diligence in the management of our activities which may impact upon the environment.

To achieve this we will endeavour to:

- Identify, review and manage the significant environmental aspects of our business and commit to continually improve our environmental management system,
- Encourage environmental awareness amongst our employees and aim to reduce consumption of resources, minimise the production of environmental waste, and prevent pollution due to our business activities,
- We set and review environmental objectives and targets as a framework through which employees can be involved in the implementation of this policy,
- Comply with the requirements of relevant environmental legislation, regulations, relevant codes of practice, and provide appropriate resources to ensure this is achieved,
- Actively communicate the substance and intent of our Environmental Policy to all employees, and make the policy available to customers, suppliers, and the public upon request.



David Paterson  
Managing Director

Date: 24/10/24